ST. EDWARD'S ROYAL FREE

ECUMENICAL MIDDLE SCHOOL

STERF PERKS

- Free wrap around care for staff children.
- EV charging points.
- Health and wellbeing package provided
- Free onsite parking.
- Dedicated classroom for teaching staff.
- Deadlines published in advance to map out workload.
- Friendship and laughter in the staffroom - time to chat.
- Great pupil behaviour.
- Supportive Governors and PSA.
- Enthusiastic staff who support each other and have a good sense of humour.
- SLT open door policy and support with behaviour.
- Counselling support service available to all staff for free.
- CONTINUING PROFESSIONAL DEVELOPMENT
  Wonderful CPD programme and opportunities to develop.
- Opportunities for career development considered.
- A flexible approach to family appointments and cover requests.
- Scheduled wellbeing week with no meetings.
- Supportive and collaborative marking policy in place.
- To support deep, focused work, we're designating Wednesdays as our dedicated meeting day.
- Detailed staff induction programme with mentor where needed.
- No lesson observations - learning walks and drop ins main practice.
- Greater PPA than national and almost never used for cover.
- Fun staff socials throughout the year.
- Complimentary tea, coffee, sugar and milk in the staff room.
- Up to date technology (ipads and laptops) provided for use.
- Higher preference on admissions policy for staff children.
- Happy and confident children who love school.

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HEALTH AND WELLBEING PACKAGE